



CHLNet Newsletter – Spring 2010

CHLNet Mandate

CHLNet is a network of health organizations and individuals with a collective goal to identify, develop, support, and celebrate leaders across all health professions and over the lifecycle of leadership.

New CHLNet Board Members-at-Large

CHLNet welcomes four new Board members-at-large: Dr. Joshua Tepper from the Ontario Ministry of Health and Long-Term Care, Lea Bryden from Capital Health, Nova Scotia; Lynn Kirkland from Alberta Health Services; and, Ron Robertson from Odgers Berndtson. These new Board members were selected in late 2009 and attended their first CHLNet Board meeting on March 31, 2010. Welcome and thank you for your involvement and participation!

The Board also acknowledged the early and enthusiastic support of Dr. Jill Sanders, and lamented her recent passing.

CHLNet Highlights

- CHLNet held its most recent Board meeting on March 31, 2010 in Ottawa, ON. Important discussions and decisions were made in connection with CHLNet partners, membership, governance, and brokering activities.
- CHLNet was invited to submit a proposal for partnership and funding to the Advisory Committee on Health Delivery and Human Resources (ACHDHR) in March 2010. The proposal was well-received. A recommendation from ACHDHR is going forward to the Conference of Deputy Ministers in June 2010. CHLNet hopes to receive a response shortly thereafter.
- Under the auspices of CHLNet and Royal Roads University, an improvement grant application (Partnerships in Health Systems Improvement) was submitted to CIHR. This application for \$450,000 was approved on March 31st. A “network of networks” will now be created by bringing together health system decision makers and the health research community in a unique Canada-wide partnership.
- Five new organizations have officially joined CHLNet: Canadian Blood Services, Public Health Agency of Canada, Canadian Public Health Association, the Victorian Order of Nurses, and the Canadian Pharmacists Association. Welcome!
- CHLNet will be working with Verna Allee of ‘ValueNetworks’ to learn how to enhance and further develop our growing network.

Leadership at a Glance

The growing literature on health leadership is as daunting as it is encouraging. In keeping with our mandate to create a “knowledge exchange centre,” CHLNet has recently introduced a ‘*Leadership at a Glance*’ series. The series involves the “Top Ten Picks” as determined by Dr. Graham Dickson and Bill Tholl. Please check out our website for the list of these articles. If you come across a leadership article that you’d like to recommend to your colleagues, please email Bill Tholl at btholl@chlnet.ca.

Leadership Development Research

As part of a Health Canada contribution agreement signed by CCHSE (our host Secretariat), on behalf of CHLNet at the beginning of 2009, and with the help of earlier a grant from Associated Medical Services, an *inventory of leadership development curriculum and training programs* has been assembled. This work was contracted to the Centre for Health Leadership and Research (CHLR) at Royal Roads University. CHLR along with Leaders for Life has also completed the research into *leadership development leading practices* and also a *comparison of leadership development initiatives* with the *LEADS in a Caring Environment* leadership framework (adopted by CHLNet as the Canadian health leadership framework).

A number of *leadership education/training gaps* have now been pinpointed, and many potential *future leadership development pilot projects* have been identified. The Inventory can be found on CHLNet's website. It will be officially launched in June 2010 at the National Health Leadership Conference. CHLNet intends to update the Inventory on at least an annual basis.

CHLNet Breakfast at the National Health Leadership Conference in June 2010

CHLNet is hosting a breakfast at the National Health Leadership Conference in Winnipeg, MB on June 7, 2010 from 0715-0815. The event, "Achieving System Transformation through Leadership Excellence" will focus on the evolution of CHLNet, the adoption of the *LEADS in a Caring Environment* framework, the leadership development program inventory and the development of a Network of Centre of Excellence in Health Excellence Research. Please join us for breakfast and some stimulating conversation, and RSVP to btholl@CHLNet.ca

CHLNet Website

We continue to update our website on a regular basis; see www.CHLNet.ca. We are now moving ahead with the development of a more *robust and interactive* web portal. Stay tuned for details in early June, and continue to check current website for new information.

Your Feedback

If you have any suggestions, comments or questions about CHLNet, please do not hesitate to contact us at Secretariat@CHLNet.ca

CHLNet...your premium value network!